

**Ashley M. Gjovik, JD**

*Pro Se Plaintiff*

2108 N St. Ste. 4553

Sacramento, CA, 95816

(408) 883-4428

[legal@ashleygjovik.com](mailto:legal@ashleygjovik.com)

**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA**

**ASHLEY GJOVIK**, *an individual*,

Plaintiff,

v.

**APPLE INC**, *a corporation*,

Defendant.

**Case No. 3:23-cv-04597-EMC**

**Filed:** September 7 2023

**District Judge:** Honorable Edward M. Chen

**MOTION FOR JUDICIAL NOTICE**

**Filed: December 25 2023**

**ADDITIONAL EXHIBITS**

**Hearing**

Dept: Courtroom 5, 17th Floor (Virtual)

Date: February 8, 2024 1:30 p.m.

**Motion for Judicial Notice Cover Page: Exhibit 03**

NLRB

***Declaration:*** *I verified the authenticity of each of these documents. A true and correction version of each document is attached in each exhibit. I declare under penalty of perjury this is true and correction. /s/ Ashley M. Gjovik (January 2 2024).*

**MOTION FOR JUDICIAL NOTICE (PART II)**  
**ADDITIONAL EXHIBIT**

**SECTION:**

**Apple Notified of 8/26/21  
NLRB Charge via Mail  
on 8/30/21**

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 32  
1301 Clay St Ste 300N  
Oakland, CA 94612-5224

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (510)637-3300  
Fax: (510)637-3315

Download  
NLRB  
Mobile App

August 30, 2021

Apple Inc.  
One Apple Park Way  
Cupertino CA 95014

Re: Apple Inc.  
Case 32-CA-282142

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner ALEXANDER M. HAJDUK whose telephone number is (510)671-3024. If this Board agent is not available, you may contact Supervisory Attorney CATHERINE VENTOLA whose telephone number is (510)671-3049.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, [www.nlr.gov](http://www.nlr.gov), or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not

Apple Inc.  
Case 32-CA-282142

- 2 -

enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor requests to limit our use of position statements or evidence. Specifically, any material you submit may be introduced as evidence at a hearing before an administrative law judge regardless of claims of confidentiality. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Further, the Freedom of Information Act may require that we disclose position statements or evidence in closed cases upon request, unless an exemption applies, such as those protecting confidential financial information or personal privacy interests.

**Preservation of all Potential Evidence:** Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

**Prohibition on Recording Affidavit Interviews:** It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

**Correspondence:** All documents submitted to the Region regarding your case MUST be filed through the Agency's website, [www.nlr.gov](http://www.nlr.gov). This includes all formal pleadings, briefs, as well as affidavits, documentary evidence, and position statements. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format).

If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge. If you cannot e-file your documents, you must provide a statement explaining why you do not have access to the means for filing electronically or why filing electronically would impose an undue burden.

Apple Inc.  
Case 32-CA-282142

- 3 -

In addition, this Region will be issuing case-related correspondence and documents, including complaints, compliance specifications, dismissal letters, deferral letters, and withdrawal letters, electronically to the email address you provide. Please ensure that you receive important case-related correspondence, please ensure that the Board Agent assigned to your case has your preferred email address. These steps will ensure that you receive correspondence faster and at a significantly lower cost to the taxpayer. If there is some reason you are unable to receive correspondence via email, please contact the agent assigned to your case to discuss the circumstances that prevent you from using email.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, [www.nlr.gov](http://www.nlr.gov) or from an NLRB office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

---

VALERIE HARDY-MAHONEY  
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

FORM NLRB-5081  
(3-11)

## NATIONAL LABOR RELATIONS BOARD

**QUESTIONNAIRE ON COMMERCE INFORMATION**

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER  
32-CA-282142**1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)****2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify )**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION  
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

**4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS****5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7A. PRINCIPAL LOCATION:****7B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. TOTAL:

B. AT THE ADDRESS INVOLVED IN THIS MATTER:

**9. DURING THE MOST RECENT (Check the appropriate box): ☐ CALENDAR ☐ 12 MONTHS or ☐ FISCAL YEAR (FY DATES \_\_\_\_\_)**

	YES	NO
A. Did you provide services valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value. \$ _____		
B. If you answered no to 9A, did you provide services valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided. \$ _____		
C. If you answered no to 9A and 9B, did you provide services valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$ _____		
D. Did you sell goods valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$ _____		
E. If you answered no to 9D, did you sell goods valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$ _____		
F. Did you purchase and receive goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$ _____		
G. Did you purchase and receive goods valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$ _____		
H. Gross Revenues from all sales or performance of services (Check the largest amount) <input type="checkbox"/> \$100,000 <input type="checkbox"/> \$250,000 <input type="checkbox"/> \$500,000 <input type="checkbox"/> \$1,000,000 or more If less than \$100,000, indicate amount.		
I. Did you begin operations within the last 12 months? If yes, specify date: _____		

**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME	TITLE	E-MAIL ADDRESS	TEL. NUMBER

**12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE**

NAME AND TITLE (Type or Print)	SIGNATURE	E-MAIL ADDRESS	DATE

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

**MOTION FOR JUDICIAL NOTICE (PART II)**  
**ADDITIONAL EXHIBIT**

**SECTION:**

**Apple Lawyers File  
Notice of Appearance  
8/30/21**

**(they already knew)**

**UNITED STATES OF AMERICA**  
**BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**APPLE INC.**

Charged Party

and

**ASHLEY MARIE GJOVIK**

Charging Party

**Case 32-CA-282142**

**AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER**

I, the undersigned employee of the National Labor Relations Board, state under oath that on August 30, 2021, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

Apple Inc.  
One Apple Park Way  
Cupertino CA 95014

August 30, 2021

Date

Caroline Barker, Designated Agent of NLRB

Name

/s/ Caroline Barker

Signature



Form NLRB-4701  
(1-03)

NATIONAL LABOR RELATIONS BOARD

NOTICE OF APPEARANCE

<p>APPLE, INC.</p> <p style="text-align: center;">Employer.</p> <p style="text-align: center;">And</p> <p>ASHLEY GJOVIK</p> <p style="text-align: center;">Charging Party.</p>	<p>CASE NO. 32-CA-282142</p>
--	------------------------------

☒ REGIONAL DIRECTOR  
 Region 32  
 1301 Clay Street, Room 300N  
 Oakland, CA 94612-5211

☐ EXECUTIVE SECRETARY  
 NATIONAL LABOR RELATIONS BOARD


☐ GENERAL COUNSEL  
 NATIONAL LABOR RELATIONS BOARD

THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTATIVE APPLE, INC. IN THE ABOVE-CAPTIONED MATTER.

CHECK THE APPROPRIATE BOX(ES) BELOW:

- ☒ REPRESENTATIVE IS AN ATTORNEY
- ☒ IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SECTIONS 102.14 AND 102.113 OF THE BOARD'S RULES AND REGULATIONS.

(REPRESENTATIVE INFORMATION)

<p><b>NAME:</b> <u>Ronald J. Holland, Christopher Foster, Syed H. Mannan</u></p> <p><b>MAILING ADDRESS:</b> <u>415 Mission Street, Suite 5600, San Francisco, California 94105</u></p> <p><b>E-MAIL ADDRESS:</b> <u>rjholland@mwe.com; cfoster@mwe.com; smannan@mwe.com</u></p> <p><b>OFFICE TELEPHONE NUMBER:</b> <u>628-218-3800</u></p> <p><b>CELL PHONE NUMBER:</b> <u>415-999-4833 (Holland)</u> <b>FAX:</b> <u>628-877-0107</u></p> <p><b>SIGNATURE:</b> <u></u>          (Please sign in ink.)</p> <p><b>DATE:</b> <u>August 31, 2021</u></p>
---

**MOTION FOR JUDICIAL NOTICE (PART II)**  
**ADDITIONAL EXHIBIT**

**SECTION:**  
**12/29/23 Charge**

## RE: Inquiry # 1-3413659041 - Signed Charge Against Employer, Documentary Evidence

From dgecpB01@nrlb.gov <NLRB@public.govdelivery.com>

To Ashley Gjovik<ashleymgjovik@protonmail.com>

Date Friday, December 29th, 2023 at 5:06 PM


Confirmation Number:






You have successfully accomplished the steps for E-Filing a **Charge - CA** with NLRB Region 01, Boston, Massachusetts. This email notes the official date and time of the receipt of your submission. Please save this email for future reference. Please note that this receipt is not confirmation that your case has been docketed; rather, this email solely constitutes the regional office's acknowledgment of receipt of your document(s).

Until your case is docketed and is assigned an NLRB Case Number by the Region, please use



 E-file any documents you wish to present regarding your charge. Click the link below to E-File additional documents and/or to view your previous E-filings with the NLRB. Your account profile is saved in our system. When you use this link to E-File documents your contact information will be pre-populated.

Your account profile is saved in the NLRB My Account Portal. [Click here](#) to view your account information, the cases and inquiries you are a party to and any of your previous E-Filings with the NLRB. You will also be able to E-File documents you wish to present regarding this charge or any other case or inquiry you are a party to. You will use  and the email address you used to file your inquiry to access your account. When you use this link to E-File documents your contact information will be pre-populated on the E-Filing page, so that you do not have to reenter your information.

Date Submitted:	Friday, December 29, 2023 5:00 PM Eastern Standard Time
Dispute Location:	Boston, MA
Regional, Sub-Regional Or Resident Office:	Region 01, Boston, Massachusetts
Charge Type:	CA
Inquiry Number:	1-3413659041
Filing Party:	Charging Party
Name:	Gjovik, Ashley Marie
Email:	ashleymgjovik@protonmail.com
Address:	
Telephone:	

Fax:	
Attachments:	Signed Charge Against Employer : <a href="#">CHG.1-3413659041.SignedChargeAgainstEmployer_Wiz.pdf</a> Documentary Evidence : <a href="#">DEV.1-3413659041.AdditionalInfoSupportingCharge.pdf</a>

\*\*\*\*\*

DO NOT REPLY TO THIS MESSAGE. THIS IS A POST-ONLY NOTIFICATION.  
MESSAGES SENT DIRECTLY TO THE EMAIL ADDRESS LISTED ABOVE WILL NOT BE READ.

\*\*\*\*\*

FORM NLRB-501  
(3-21)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Apple Inc		b. Tel. No. (408) 996-1010
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) One Apple Park Way  CA Cupertino 95014	e. Employer Representative  Tim Cook CEO	g. e-mail  tcook@apple.com
		h. Number of workers employed 100
i. Type of Establishment (factory, mine, wholesaler, etc.) Technology	j. Identify principal product or service Computers	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1,4 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**  
Ashley Marie Gjovik**4a. Address (Street and number, city, state, and ZIP code)****4b. Tel. No.****4c. Cell No.****4d. Fax No.****4e. e-mail**

ashleymgjovik@protonmail.com

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(signature of representative or person making charge)

Ashley Marie Gjovik

(Print/type name and title or office, if any)

Address



Date 12/29/2023 05:00:38 PM

**Tel. No.****Office, if any, Cell No.****Fax No.****e-mail**

ashleymgjovik@protonmail.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

### 8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

### 8(a)(4)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) filed charges or cooperated with the NLRB.

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prohibit employees from discussing wages, hours, or other terms or conditions of employment.

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from contacting and/or filing charges with the National Labor Relations Board.

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule
Claiming Employee's performance reviews are secret
Claiming Employee's pay/benefits are a secret
Claiming Employer's handbook policies are secret
Claiming Employee discipline records are secret
Claiming Employees complaint to Employer is secret
Claiming Employer spying on Employees is secret
Claiming Employer 24/7 video of Employee is secret
Claiming Employee's safety complaints are secret
Claims Employees retaliation complaints are secret

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

**MOTION FOR JUDICIAL NOTICE (PART II)**  
**ADDITIONAL EXHIBIT**

**SECTION:**  
**12/29/23 Charge**



**NLRB**  
National Labor  
Relations Board

[Home](#)

## Case Search Results

### Apple, Inc.

[E-File](#)[Unfollow](#)**Case Number:** 32-CA-282142**Date Filed:** 08/26/2021**Status:** Open**Location:** Sunnyvale, CA**Region Assigned:** Region 21, Los Angeles, California

#### Docket Activity

Items per page

10



<a href="#">Date</a>	<a href="#">Document</a>	<a href="#">Issued/Filed By</a>
04/04/2022	Amended Charge Letter*	NLRB - GC
04/04/2022	Amended Charge Letter*	NLRB - GC
04/01/2022	Signed Amended Charge Against Employer*	Charging Party
08/30/2021	Initial Letter to Charged Party*	NLRB - GC
08/30/2021	Initial Letter to Charging Party*	NLRB - GC
08/26/2021	Signed Charge Against Employer*	Charging Party

The Docket Activity list does not reflect all actions in this case.

\* This document may require redactions before it can be viewed. To obtain a copy, please file a request through our [FOIA Branch](#).

#### FOIA Records

*This information is temporarily unavailable as the NLRB transitions to a new FOIA processing system, after which, this information will be updated.*

#### Related Documents

Related Documents data is not available.

#### Allegations

- 8(a)(1) Concerted Activities (Retaliation, Discharge, Discipline)
- 8(a)(1) Coercive Statements (Threats, Promises of Benefits, etc.)

#### Participants

Participant	Address	Phone
Legal Representative	415 Mission Street, Suite 5600 San Francisco, CA 94105	(628)218-3826



**Participant****Address****Phone**

Foster, Christopher  
McDermott Will & Emery LLP

101 Park Avenue, 37th FL  
New York, NY  
10178-0060

(212)309-6694

Legal Representative  
Carey, Crystal  
MORGAN, LEWIS & BOCKIUS, LLP

500 North Capitol Street, NW  
Washington, DC  
20001

(202)756-8317

Legal Representative  
McConnell, Julie  
McDermott Will & Emery LLP

415 Mission Street, Suite 5600  
San Francisco, CA  
94105-2533

(415)655-1300

Legal Representative  
Holland, Ronald  
McDermott Will & Emery LLP

**Individual**

Individual

**Employer**

Employer  
Apple, Inc.

Cupertino, CA  
95014

**Related Cases**

Related Cases data is not available.

**Most Popular Pages**

[Who We Are](#)

[National Labor Relations Act](#)

[Cases & Decisions](#)

[Recent Charges & Petitions Filings](#)

[The Law](#)

[The Right to Strike](#)

[Case Search](#)

[Contact Us](#)

[Frequently Asked Questions](#)

**Other Language Publications**

[Español - Spanish](#)  
[العربية - Arabic](#)

[中文\(繁體中文\) - Chinese  
\(Traditional\)](#)

[中文\(简体中文\) - Chinese  
\(Simplified\)](#)

[Français - French](#)

[Kreyòl ayisyen - Haitian Creole](#)  
[हिंदी - Hindi](#)

[Hmong - Hmong](#)  
[한국어 - Korean](#)

[Polski - Polish](#)

[Português - Portuguese](#)  
[ਪੰਜਾਬੀ - Punjabi](#)

[Русский - Russian](#)  
[Somali - Somali](#)

[Tagalog - Tagalog](#)

[اردو - Urdu](#)  
[Tiếng Việt - Vietnamese](#)

**Connect With NLRB**



**NLRB**  
National Labor  
Relations Board

[Home](#)

## Case Search Results

### Apple, Inc.

[E-File](#)[Unfollow](#)**Case Number:** 32-CA-284441**Date Filed:** 10/12/2021**Status:** Open**Location:** Cupertino, CA**Region Assigned:** Region 32, Oakland, California

#### Docket Activity

Items per page

10



<a href="#">Date</a>	<a href="#">Document</a>	<a href="#">Issued/Filed By</a>
04/17/2023	Pre-Hearing Brief*	Charging Party
10/13/2021	Initial Letter to Charged Party*	NLRB - GC
10/12/2021	Signed Charge Against Employer*	Charging Party

The Docket Activity list does not reflect all actions in this case.

\* This document may require redactions before it can be viewed. To obtain a copy, please file a request through our [FOIA Branch](#).

#### FOIA Records

*This information is temporarily unavailable as the NLRB transitions to a new FOIA processing system, after which, this information will be updated.*

#### Related Documents

Related Documents data is not available.

#### Allegations

- 8(a)(1) Coercive Rules

#### Participants

Participant	Address	Phone
Legal Representative Mahoney, Brian Morgan Lewis & Bockius LLP	1701 Market Street Philadelphia,, PA 19103-2921	(215)963-5293
Legal Representative	101 Park Avenue New York, NY	(212)309-6694

Participant	Address	Phone
Carey, Crystal MORGAN, LEWIS & BOCKIUS, LLP	10178	
Legal Representative Johnson III, Harry Morgan, Lewis & Bockius LLP	2049 Century Park East Ste 700 Los Angeles, CA 90067-3109	(310)255-9005
Legal Representative Phillips, Kelcey Morgan, Lewis & Bockius , LLP	1111 Pennsylvania Ave., NW Washington, DC 20004	(202)739-5455
Legal Representative STOLZENBURG, MARK MORGAN, LEWIS & BOCKIUS, LLP	110 NORTH WACKER DRIVE STE 2800 CHICAGO, IL 60606	(312)324-1733
Employer Employer Apple, Inc.	Cupertino, CA 95014	
Individual Individual		

Related Cases

Related Cases data is not available.

Most Popular Pages

- Who We Are
- National Labor Relations Act
- Cases & Decisions
- Recent Charges & Petitions Filings
- The Law
- The Right to Strike
- Case Search
- Contact Us
- Frequently Asked Questions

Other Language Publications

[Español - Spanish](#)  
[العربية - Arabic](#)  
[中文\(繁體中文\) - Chinese \(Traditional\)](#)

[中文\(简体中文\) - Chinese \(Simplified\)](#)  
[Français - French](#)  
[Kreyòl ayisyen - Haitian Creole](#)  
[हिंदी - Hindi](#)

[Hmong - Hmong](#)  
[한국어 - Korean](#)  
[Polski - Polish](#)  
[Português - Portuguese](#)  
[ਪੰਜਾਬੀ - Punjabi](#)

[Русский - Russian](#)  
[Somali - Somali](#)  
[Tagalog - Tagalog](#)  
[اردو - Urdu](#)  
[Tiếng Việt - Vietnamese](#)

Connect With NLRB



**NLRB**  
National Labor  
Relations Board



[Home](#)

# Case Search Results

Apple, Inc.

E-File

Unfollow

**Case Number:** 32-CA-283161

**Date Filed:** 09/16/2021

**Status:** Open

**Location:** Sunnyvale, CA

**Region Assigned:** Region 21, Los Angeles, California

Docket Activity

Items per page 10

Date	Document	Issued/Filed By
09/20/2021	Initial Letter to Charged Party*	NLRB - GC
09/16/2021	Signed Charge Against Employer*	Charging Party

The Docket Activity list does not reflect all actions in this case.

\* This document may require redactions before it can be viewed. To obtain a copy, please file a request through our [FOIA Branch](#).

FOIA Records

This information is temporarily unavailable as the NLRB transitions to a new FOIA processing system, after which, this information will be updated.

Related Documents

Related Documents data is not available.

Allegations

- 8(a)(3) Discharge (Including Layoff and Refusal to Hire (not salting))
- 8(a)(1) Coercive Statements (Threats, Promises of Benefits, etc.)

Participants		
Participant	Address	Phone
Legal Representative Foster, Christopher McDermott Will & Emery LLP	415 Mission Street, Suite 5600 San Francisco, CA 94105	(628)218-3826
Legal Representative	101 Park Avenue 37th Floor	(212)309-6694

**Participant****Address****Phone**

Carey, Crystal  
Morgan, Lewis & Bockius, LLP

New York, NY  
10178

Legal Representative  
McConnell, Julie  
McDermott Will & Emery LLP

500 North Capitol Street, NW  
Washington, DC  
20001

(202)756-8317

Legal Representative  
Holland, Ronald  
McDermott Will & Emery LLP

415 Mission Street, Suite 5600  
San Francisco, CA  
94105-2533

(415)655-1300

**Individual**

Individual

**Employer**

Employer  
Apple, Inc.

Cupertino, CA  
95014

**Related Cases**

Related Cases data is not available.

**Most Popular Pages**

[Who We Are](#)

[National Labor Relations Act](#)

[Cases & Decisions](#)

[Recent Charges & Petitions Filings](#)

[The Law](#)

[The Right to Strike](#)

[Case Search](#)

[Contact Us](#)

[Frequently Asked Questions](#)

**Other Language Publications**

[Español - Spanish](#)  
[العربية - Arabic](#)

[中文\(繁體中文\) - Chinese](#)  
(Traditional)

[中文\(简体中文\) - Chinese](#)  
(Simplified)

[Français - French](#)

[Kreyòl ayisyen - Haitian Creole](#)  
[हिंदी - Hindi](#)

[Hmong - Hmong](#)  
[한국어 - Korean](#)

[Polski - Polish](#)

[Português - Portuguese](#)  
[ਪੰਜਾਬੀ - Punjabi](#)

[Русский - Russian](#)  
[Somali - Somali](#)

[Tagalog - Tagalog](#)

[اردو - Urdu](#)  
[Tiếng Việt - Vietnamese](#)

**Connect With NLRB**

NLRB Subscription Updates

Download NLRB Mobile App



**NLRB**  
National Labor  
Relations Board

 MENU

[Home](#)

Case Search  
Results

Apple, Inc.

E-File

Unfollow

Case Number: 32-CA-284428

Date Filed: 10/12/2021


Status: Open


Location: Cupertino, CA

Region Assigned: Region 32, Oakland, California

Docket Activity

Items per page 

10 

Date 	Document	Issued/Filed By
10/12/2021	Signed Charge Against Employer*	Charging Party

The Docket Activity list does not reflect all actions in this case.

\* This document may require redactions before it can be viewed. To obtain a copy, please file a request through our [FOIA Branch](#).

FOIA Records

This information is temporarily unavailable as the NLRB transitions to a new FOIA processing system, after which, this information will be updated.

Related Documents

Related Documents data is not available.

- Allegations
- 8(a)(1) Coercive Rules

Participants

Participant	Address	Phone
Legal Representative Foster, Christopher McDermott Will & Emory LLP	415 Mission St Ste 5600 San Francisco, CA 94105	(628)218-3826
Legal Representative Carey, Crystal Morgan, Lewis & Bockius, LLP	101 Park Avenue New York, NY 10178	(212)309-6694

**Participant****Address****Phone**

Legal Representative  
Mannan, Syed  
McDermott Will & Emery LLP

415 Mission Street  
Suite 5600  
San Francisco, CA  
94105

(628)218-3804

**Individual**

Individual

**Employer**

Employer  
Apple, Inc.

Cupertino, CA  
95014

**Related Cases**

Related Cases data is not available.

**Most Popular Pages**

[Who We Are](#)

[National Labor Relations Act](#)

[Cases & Decisions](#)

[Recent Charges & Petitions Filings](#)

[The Law](#)

[The Right to Strike](#)

[Case Search](#)

[Contact Us](#)

[Frequently Asked Questions](#)

**Other Language Publications**

[Español - Spanish](#)  
[العربية - Arabic](#)

[中文\(繁體中文\) - Chinese  
\(Traditional\)](#)

[中文\(简体中文\) - Chinese  
\(Simplified\)](#)

[Français - French](#)

[Kreyòl ayisyen - Haitian Creole](#)  
[हिंदी - Hindi](#)

[Hmong - Hmong](#)  
[한국어 - Korean](#)

[Polski - Polish](#)

[Português - Portuguese](#)  
[ਪੰਜਾਬੀ - Punjabi](#)

[Русский - Russian](#)  
[Somali - Somali](#)

[Tagalog - Tagalog](#)

[اردو - Urdu](#)  
[Tiếng Việt - Vietnamese](#)

**Connect With NLRB**

NLRB Subscription Updates

Download NLRB Mobile App



**National Labor  
Relations Board**

**About**

[Rights We Protect](#)

[What We Do](#)

[Who We Are](#)



**NLRB**  
National Labor  
Relations Board

[Home](#)

## Case Search Results

### Apple, Inc.

[E-File](#)[Unfollow](#)**Case Number:** 32-CA-288816**Date Filed:** 01/10/2022**Status:** Open**Location:** Cupertino, CA**Region Assigned:** Region 21, Los Angeles, California

#### Docket Activity

Items per page

10



<a href="#">Date</a>	<a href="#">Document</a>	<a href="#">Issued/Filed By</a>
01/12/2022	Initial Letter to Charging Party*	NLRB - GC
01/12/2022	Initial Letter to Charged Party*	NLRB - GC
01/10/2022	Signed Charge Against Employer*	Charging Party

The Docket Activity list does not reflect all actions in this case.

\* This document may require redactions before it can be viewed. To obtain a copy, please file a request through our [FOIA Branch](#).

#### FOIA Records

*This information is temporarily unavailable as the NLRB transitions to a new FOIA processing system, after which, this information will be updated.*

#### Related Documents

Related Documents data is not available.

#### Allegations

- 8(a)(4) Discipline
- 8(a)(1) Coercive Statements (Threats, Promises of Benefits, etc.)
- 8(a)(1) Coercive Actions (Surveillance, etc)

#### Participants

Participant	Address	Phone
Legal Representative Mahoney, Brian Morgan Lewis & Bockius LLP	1701 Market Street Philadelphia, PA 19103-2921	(215)963-5293



Participant	Address	Phone
Legal Representative Johnson, Harry Morgan, Lewis & Bockius LLP	2049 Century Park E Ste 700	(310)255-9005
	Los Angeles, CA	
	90067-3101	
Legal Representative Phillips, Kelcey MORGAN, LEWIS & BOCKIUS, LLP	1111 Pennsylvania Ave NW	(202)739-5455
	Washington, DC	
	20004-2541	
Legal Representative STOLZENBURG, MARK MORGAN, LEWIS & BOCKIUS, LLP	110 NORTH WACKER DRIVE	(312)324-1733
	STE 2800	
	CHICAGO, IL	
	60606	
Legal Representative Holland, Ronald McDermott Will & Emory LLP	415 Mission St	(628)218-3829
	Ste 5600	
	San Francisco, CA	
	94105-2616	
<b>Individual</b>		
Individual		
<b>Employer</b>		
Employer		
Apple, Inc.		
Cupertino, CA		
95014		

Related Cases

Related Cases data is not available.

Most Popular Pages

[Who We Are](#)[National Labor Relations Act](#)[Cases & Decisions](#)[Recent Charges & Petitions Filings](#)[The Law](#)[The Right to Strike](#)[Case Search](#)[Contact Us](#)[Frequently Asked Questions](#)

Other Language Publications

[Español - Spanish](#)[العربية - Arabic](#)[中文 \(繁體中文\) - Chinese \(Traditional\)](#)

[中文 \(简体中文\) - Chinese \(Simplified\)](#)[Français - French](#)[Kreyòl ayisyen - Haitian Creole](#)[हिंदी - Hindi](#)

[Hmong - Hmong](#)[한국어 - Korean](#)[Polski - Polish](#)[Português - Portuguese](#)[ਪੰਜਾਬੀ - Punjabi](#)

[Русский - Russian](#)[Somali - Somali](#)[Tagalog - Tagalog](#)[اردو - Urdu](#)[Tiếng Việt - Vietnamese](#)